

EXTENT OF APPROPRIATENESS OF THE OUTCOMES OF GRADUATE STUDIES IN KING SAUD UNIVERSITY FOR THE NEEDS OF SAUDI PRIVATE SECTOR

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ABSTRACT

The Problem of unemployment of the graduates of the university is unique in the sense that it is related to a segment of society who carries high qualifications that do not qualify them to participate in society's development and leading the operations for change and development. The same took place in the Kingdom that expanded university education for many social and political reasons, without considering the extent of appropriateness of these outcomes with the labor market. While dealing with the weak matching, this study has tried to explain the extent of appropriateness of the outcomes of graduate studies in King Saud University for the needs of Saudi private sector, know the causes of this weak matching and present supportive solutions. This study followed the descriptive method and used a restricted end questionnaire made of 13 items as tool of study. The study sample is made of 45 female students from the graduates of graduate studies in King Saud University of Riyadh and these students are all unemployed. This study has reached a number of findings that point towards weak matching between the outcomes of graduate studies in Kind Saud University and the needs of the Saudi private sector. The main causes of this weakness are as under:

- Increase in the number of graduates from the universities against limited job vacancies in the public sector.
- Competition of foreign labor with the university graduates in the private sector.
- Increase in population year after year with the same old infrastructure standing as it was, effecting the unemployment situation through limited fields.
- Lack of interaction between the university on one side and the labor market from the other side in forwarding job applications to labor market.
- Private sector's lack of interest in employing the natives because of high expenses as compared to the foreign labor.